



Participants of the 2016 Adult Retreat

Inside

Lead Pastor Report
Council President Report
Names and Faces
Identity
Relational Ministry
Youth
Children and Family
Worship
The Finances
Serving our Community
Facility Update

2015-2016 Joy! Lutheran Church Annual Report





Dear Joy!

The coveted refrigerator! That's where my wife and I displayed the crayon colored, construction paper crafted masterpieces our children brought home from school. Opening the fridge without causing the "Picasso's" to fall to the floor was an art in and of itself.

As you flip through the pages of our annual report, take note that each contributor is highlighting their "Picasso's", a ministry initiative that gives them a sense of accomplishment and pride.

But I want you to know, even more than the highlighted ministry; I consider each of the contributors a masterpiece in and of themselves.

¹⁰ For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.
Ephesians 2:10

In the past I have taken the time to highlight statistics demonstrating annual accomplishments. Today, I want to take a moment to highlight the staff and leaders who made those amazing stats possible.

Joy!'s staff and lay leaders are special. They're unlike any other group I've encountered. Their level of commitment to Joy!'s mission is unshakeable. The past 12 months we've invested in leadership development and the results are God honoring. I have watched our leaders grow in their trust of one another, their ability to enter (and exit) difficult conversations. Their vulnerability towards one another has created a culture where deep transformative conversations are the norm. And their ability to work as a team, united in cause and outcome, continues to grow!

As they become more aware of their own leadership strengths and weaknesses, they've confessed that growing in their own leadership is hard. And yet, with a confidence that God is with them, they breathe deep and continue to invest in the people entrusted to them. Because of this, we will continue to invest in leadership development at Joy!

I thank God for each and every leader. I pray that God continues to use our teams as a life changing force in Gurnee and beyond.

So, as we celebrate another year of God's work at Joy!, let us celebrate the staff and lay leaders that God uses to invest in and care for the people who made it happen.

And without further ado, the "Picasso's."

Grace and Peace,

Mark Borgetti – Lead Pastor

Council President Report

Eric Sato

Having been around Joy! almost 20 years now, I'm amazed at how far this congregation has come: from our humble beginnings in the gyms of the elementary schools on Gages Lakes Road to our current campus on Hunt Club Road, from our first charismatic, energetic pastor, Jeff Marion, to our current charismatic, energetic pastor, Mark Borgetti.

There have been many constants too...members who have been faithfully attending this church since its inception. Programs such as VBS and PADS that have been supported year after year. We've had people, pastors and programs come and go, but the spirit, personality and mission of Joy! has not changed. In fact, it seems to me this church has reached a level of stability and maturity that only comes from years of blessings, challenges and change that God has guided us through.

I'm confident that Joy! is now ready for the next chapter in this story. We have a renewed energy and confident leadership within the staff. We have a church that continues to invite and welcome new members. We have a strong financial position. We have a congregation that is engaged in supporting each other in small groups and involved in reaching out to the community to make God's presence felt. Joy! is ready to do bigger and better things that will fulfill God's mission for this church.

The church council and staff are planning to begin a process to discern where God is leading Joy! moving forward. This is both exciting and scary. We will continue to face challenges and change, but we know that God has brought us to place to create Joy!'s next "Picasso". It's a pleasure to serve with you all and I look forward to what God has in store for us!



Human Resources

The Human Resources Team's purpose is to "enable change by working with church leaders, staff, and key volunteers to improve the capabilities of Joy!'s mission and ministries". The team consists of Jim Kerwin (lead), Gail Padmanabhan, Tim Maguire, and Bruce Leroy (council representative).

Some of the accomplishments over this past year:

- Oversaw the selection and enrollment of full time staff into our group health plan. This year all employees took advantage of this option.
- Together with staff revised some of the job descriptions and created new jobs and job descriptions.
- Created a Choir Accompanist and Audio-visual Team Coordinator positions and using the hiring process, brought on two people to fill these positions on Worship Arts Team.
- Conducted a second annual comparative compensation analysis for staff and made recommendations to Council and Finance Committee.
- Completed the Annual Employee Survey and the Pastor 360 Survey.
- Conducted follow up interviews and feedback sessions on teamwork, communication and trust with staff.

Our current focus is centered around leadership growth, staff development and continued policy creation and updating.

If you are interested in learning more or volunteering for this team contact Jim Kerwin at jfkerwin@aol.com

2015-2016 Council



Eric Sato
President



Robin Flory
Vice President



Bryan Peterson
Council Treasurer



Laura Shabat
Council Secretary



Bruce LeRoy



Chuck McCumber



Neal Johnson

Staff



Mark Borgetti



Jenelle Ancona



Cheryl O'Neill



Colin Cranmer



Laurie Papini



Sue Gearica



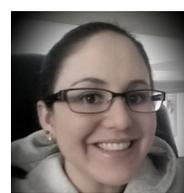
Laura Kline



Jennifer Marvin



Dave Pilkington



Joneen Lannon



Kaitlynn Camardo



Pastor Al Caldwell



Kevin Belles



Jori Maguire



Peter Schwich

Identity

The Mission at Joy!

Our Mission is to be a joy-filled, Christ-centered community that is passionate about reaching our neighbors with Christ's radical love so that all our lives are changed!

Core Values at Joy!

These are the things that we feel are the heart of our Joy! community, and we funnel each ministry and action of our church through these seven values. With the guidance of the Holy Spirit, the leadership and accountability of mature believers and our mission and values, these are the things that drive and govern our decisions here at Joy!.

- Accepting - each person as they are
- Encouraging - each person to grow in Christ
- Building - a loving community through intentional relationships
- Revealing - God through innovation and risk-taking
- Empowering - each person to put their faith in action
- Raising Children and Youth in Christ
- Experiencing - Joy!

Current Focus at Joy!

Any healthy church has goals, and each year we have strategic planning meetings to decide what our next set of goals is going to be as a church. These are the focus points from the latest vision meeting.

We are focusing on celebrating our small group communities. We want to applaud the leaders who put their time towards building and deepening relationships and encourage everyone to do life within a small group context and support.

We are focusing on kids, youth and families! We are devoting time, energy and resources to making sure that our families feel valued and cared for. We want kids to feel safe and have places to play and explore, our teens to have a cool space that's all their own and to come next to parents as they're trying to make sense of this journey. We can't wait to see what God does!

Finally, we are focusing on outreach to our neighbors. We believe that the community that God is building at Joy! is one of acceptance, support and love and we want to share it and bring more people into the nurturing, thoughtful environment where we can all grow in our faith.



Relational Ministry

Jenelle Ancona, Director

So Many Picasso's

John 13:34 *A new command I give you: Love one another. As I have loved you, so you must love one another.*

How can we actively love others unless we are in relationship with others? God and the Word encourages us to be in relationship with one another- to accept, encourage, build up, live in harmony with, forgive, and be kind & compassionate with one another. So it is an honor to oversee what we refer to at Joy! as "Relational Ministries" which includes **Small Groups, 1st Impressions, Connections Ministry, Special Events** (Joy!fest, Women's Ministry & Men's Ministry), **Care Ministry** and support of the **Adult Spiritual Growth Team!**

Each of these areas have impacted me in such a way that I get excited about the opportunity to turn around and partner with my teams to replicate it for others so when Pastor Mark challenged us to share our "Picasso" moments - our masterpieces and what we are celebrating - I sat back, prayed and thought this is easy.....

Here's a glimpse of Relational Ministry "masterpieces" through my eyes....

- * While visiting our 19 small groups I witnessed the depth of relationships amongst women, men and couples. A masterpiece for me came during my visit to the "Our Circle" small group and hearing Carol Brandon referred to the ladies around the table as "her sisters" while they all agreed and smiled and laughed. They laugh a lot. It was awesome. Another occurred as I sat in a comfy living room with the Amazing Grace women and after much chatter member, Sue Turchi talked about how her small group is a "great support during difficult times". Other masterpieces include.... Hearing the men's group, Godfellas, share the value of being with other guys who are "open, unassuming, service minded and yet able to be sarcastic and have fun". Seeing couples from the small group, Spiritual Spouses, proudly show pictures from their yearly vow renewal night on FB and to hear the way they value the sanctity of their marriages was lovely. Seeing how the early risers, our First Light men's group, revs up on coffee and Burger King breakfast before learning from one another and diving into the Word of God. Being present with 12 women over the age of 60 during their Rock of Agers small group luncheon and listening to them share stories of heartbreak and humor. Truly Joy!'s small groups are **each** mini Picassos that cover the canvases of Joy! Lutheran Church in my eyes.
- * For 1st impressions ministry this year we've been working to actively create an environment where we see, value and celebrate visitors at Joy! I've had nearly 100 conversations with Joy! folks about this, visited 5 other churches to date, and surveyed visitors with a new online survey. I've encouraged those to overcome fears or personal Sunday agendas to join me on this quest and through all this I've seen so many pockets of really great hospitality and welcoming between our faith family and visitors, but the one moment that just shined for me happened on Mother's Day. Tina Coleman, a mother of 2 and Joy! member, met a 1st time visiting couple sitting next to her during worship. After worship, on a day that could have been all about her and her agenda for Mother's Day (which she well deserves) she paused and invited the couple to the Connections Cafe. They shared coffee and very lengthy conversation about the church, their personal lives and everyday things. It was awesome not because the couple ever came back but because one of our members truly put aside any anxieties and plans to see, value and celebrate with a couple who boldly walked through our doors on a day like Mother's Day. A hospitality Picasso!



Adult Spiritual Growth

Worship 

Serving 

Prayer 

Bible Study 

Generosity 

Relationships 

Joy! believes in the concept of lives changed - ours and those around us - and that can happen when we root ourselves in the Six Pillars of Discipleship. The Adult Spiritual Growth team is developing opportunities for individuals to nurture their relationship with Jesus and explore areas in which they can grow on their faith journey.

Picasso Moments:

- * Urban Plunge – Joy! continued to partner with Sher Sheets and JustEmbrace in Uptown to learn how to live Lifestyles of Restoration, focusing on three main areas: Inclusivity, Generosity, and Hospitality.
- * We offered Bible Study opportunities on Sunday mornings, including the Gospel of John and the Book of Exodus.
- * Faithful Journey, a new adult weekend retreat, was offered in March of 2016 providing a focused opportunity for spiritual growth, strengthening relationships, and finding direction for deepening your Christian faith.
- * A Saturday morning educational workshop was presented on Exploring the Relationship Between Religion and Science.

Submitted by Alice Kerwin

- * DivorceCare...How do I begin to share the numerous stories of people not just from the Joy! Community, but the community at large who have experienced healing and renewed hope during this 14 week class. One gentlemen even came back months later and shared he came to Christ through this 1 year old ministry. This is a new Picasso at Joy! that displays the beauty of having a safe, loving, restorative place for the broken to become whole again!
- * This fall and spring I was able to walk with 21 adults (& their 9 kids) during their official Starting Point at Joy! as they made the commitment to join us on our mission as new members of this faith family. In both classes I saw how quickly connections were made between the individuals and families and how they'd encourage, support and instantly show care and acceptance to one another during conversations. Again a relational masterpiece the Spirit was creating in front of my eyes.

Additional quick glimpses I celebrate with Joy! from this past year....

- Special Events -
 - ◇ Joyfest event collected numerous baby products for A Safe Place and I saw the pure gratitude and excitement as I delivered the truck load of supplies to them
 - ◇ Men In Motion event produced 16 bunk beds for kids in Lake Co., who didn't have a bed to sleep on. Along with each bed the child also received a set of sheets, a stuffed animal and a homemade blanket
- Our College Cares Ministry sent 35-45 Joy! college kids packages of yummy love from their church family 4 times this past school year which they enjoyed, but even more so, was the supportive conversations I'd see the parents having with one another as they packed the boxes for their college age child and others.
- A surprising Spirit masterpiece came from a beautiful funeral where 2 individuals stood up and volunteered after the funeral for an important regular role on Sunday mornings called Coaches. Angel & Brenda Maldonado helped complete our nearly 2000 1st impressions volunteer spots we need to fill each year so people are welcomed, feel accepted and appreciated at Joy!
- The Adult Spiritual Growth Team rolled out the new Spring Adult Retreat where people came and were able to slow down and refocus & renew their relationship with God
- 84 women attended Joy!'s 1st Beth Moore Live Simulcast event and the impact was powerful. One unchurched woman, who attended part of the event, ended up coming back to Joy! a couple months later and I had the opportunity to give her [Finding Your Way Back To God](#) materials and support as her mother's health declined.

I thank this entire congregation for its support of my efforts here in this role and thank God I get to wake up everyday and be a part of this community of faith and an eyewitness to the many, many masterpieces the Spirit is creating here at Joy!

Youth Ministries

Colin Cranmer, Director

I'm extraordinarily pleased to report that Student Ministries has had another great year. It feels like we've come to a time where we've created a great structure for our ministry and families know what's coming up with each new season.

In the fall, we kick off our ministries—the excitement and newness of schedules always brings a fresh energy. This year brought a crop of sixth graders that infused Crossroads with huge energy and silliness. Church-wide Capture the Flag has been on our go-to rotation, the kids love it! I wish our Sunday morning church-goers could see what we see on Wednesdays and Sundays, kids crammed below tables or in closets while playing Sardines, all out nerf blow-dart wars using the ramp of the Connection Space as a fox-hole, and the whole joint lit up with lights and music.

Late fall and winter has a lot of trips downtown to hang out with homeless folks. Our kids hold hands with, pray with and eat with folks from every walk of life, and I couldn't be more proud of them. Kids who would never pray aloud can suddenly grip hands with a cancer-ridden homeless guy and pray that God heals them. They go from being people who avoid uncomfortable situations that cause social anxiety to people who can spot someone in need blocks away, and run, supplies in hand to hang out with them.

Late winter is our winter retreats, a carved out space for kids to reconnect after finals and holiday craziness. Walking in the snow under the bright stars of Wisconsin helps all of us recalibrate as we are reminded what a big God we have.

Spring is always a little discombobulated as the spring sports start and school starts ramping up before it lets out the final gasp. But we pack it in anyway; the pizza fundraiser, the garage sale, and always the rhythm of programs and connection of small groups on Sundays and Wednesdays, as we gear up for the ministry year to end and the Mission Trip and Equip Retreat to roll our way.

While ministry seems to have a rhythm with the seasons, it's hanging in the back of my mind that just when things start to gain that rhythm, it can also mean that things will stagnate if you maintain that rhythm for long. Rumblings of new God movements are starting to happen, and it is looking like more service, more connection of our kids to people in need, more feet on the faith ground. Kids are hungry to do something that matters. We have people that need something done. As this next year turns from summer to fall, I'm so thrilled for the pieces that are starting to fall into place and look forward to a new year of ministry.

I want to recognize all the people who come together to make this work. We have leaders that show up week after week to build into kids and make their small groups a safe place to explore their faith. We have parents that drop their kids off, fight the homework battles, try and schedule around youth group, and work hard to get their kids to a place so they can connect. We have kids who show up, the lean in, who are honest, that play insanely ridiculous games and are kind: to newcomers, to folks without a permanent address and to each other.

We also have a congregation that supports what we do. People buy an artery clogging amount of pizzas, clean out closets each year to fund our rummage sale, come back and buy more stuff from the rummage sale, donate to scholarship funds (to the point where I have never had to tell a child "no, we don't have the money to send you" - even once!) and are so warm and effusive towards are kids.

I hope you know that a huge chunk of our kids find churches to go to at college, because they recognize the value in what they were given here. I have had many, many conversations with kids who have had to look long and hard for a church that "reminds them of Joy!" I truly hope that every person who walks through here understands that our church is excellent at valuing kids. We give them space to serve and be valuable members of teams, and we cheerlead them. They sense our genuine care. Thank you for all that you do, Joy! folk. I couldn't ask for a better place to do this job.



Children & Family

Cheryl O'Neill, Director

I so love that I am part of a community that truly lives out its core values: to accept people as they are, to build a loving community through intentional relationships, to encourage each person to grow in Christ, putting our faith into action, taking risks, raising children and youth in Christ, and experiencing joy! We, in Children & Family Ministry, have lived out a year FULL of each of these core values...

Picasso moments in Children's and Family Ministry during the past year:

- * Sponsored a Joy!ous Parents in the Park on Wednesday mornings the month of July.
- * 57 people attended the King Fish Baseball game with food and fellowship before the game.
- * Provided childcare for a mom's small group every Wednesday at Joy!
- * Began using new curriculum for Kids' Adventure Klub written by Group.
- * In August, we began renovating our classrooms and hallways to incorporate our Kids "Adventure" Klub theme.
- * Had 3 new leaders join the Children's Ministry Team.
- * As part of our October, Home Sermon Series, Study Together, 12 children received Bibles.
- * 110 people participated in Family Fall Fest sponsored by Thrivent Faith in Action Teams. We had a scavenger hunt, hay ride, food, fellowship, games and crafts.
- * 4th/5th Grade On Target sponsored Operation Christmas Child sponsored by Thrivent Faith in Action Teams and packed 43 boxes, serving over 25 families.
- * Part of our Christmas Family worship, we commissioned the themed classrooms and hallway.
- * Children participated in the Family Worship Program UnFrozen and sponsored the family breakfast.
- * 25 people entered the Soup and Chili Challenge and over 150 voted and enjoyed soup and chili following worship!!
- * 24 families, about 65 people, came together for lunch and to make a Resurrection Garden. Devotions and supplies were supplied so that families could walk through the Holy Week together. Sponsored by Thrivent Faith in Action Team.
- * 28 people (some apprentice leaders) volunteered to lead areas of Vacation Bible School Ministry.
- * 20 pillow cases were made by our On Target Class and pillows purchased for Love Inc. with the help of a Thrivent Action Team.
- * 2 adult, 3 children (3 years old through 5th grade) and 13 infants were baptized.
- * 10 children received their First Communion.
- * 138 children participated in Vacation Bible School and over 130 volunteers shared their heart and hands, raised \$3,270.07 to help Women Aid of Lake County, 2000 prayer rocks made, \$2545 in scholarships and donations given, thousands of snacks, crafts, and supplies bought by our congregation to help change the lives of children. Wow!!!!

I can't begin to thank the people of Joy! for the love, support, encouragement, time, talents, treasures, hugs and abundant blessings shared with this ministry. It is an honor and a privilege to serve with such amazing and gifted team of volunteers. I'm so very blessed to be a part of this community.





Worship Arts Director



Choir Director
Assistant Worship Arts Director



Media Team Director



Audio/Visual Coordinator

Come, let us sing to the Lord! Let us shout joyfully to the Rock of our salvation. Let us come to him with thanksgiving. Let us sing psalms of praise to him. For the Lord is a great God, a great King above all gods. He holds in his hands the depths of the earth and the mightiest mountains. The sea belongs to him, for he made it. His hands formed the dry land, too. Come, let us worship and bow down. Let us kneel before the Lord our maker, for he is our God. We are the people he watches over, the flock under his care. Psalm 95:1-7 (NLT)

We were created for worship. When Jesus was asked, “What is the greatest commandment?” He replied, “Love the Lord your God with all your heart and mind and soul and strength.” Worship is an expression of our love to God – for who He is, what He has promised, and what He’s actively doing in our lives. In worship we strive to turn our attention away from ourselves and toward God. Connected with and central to everything we do, worship turns us to God and God’s love and mercy. Worship unites us in celebration and helps us grow in faith. It roots us in what really matters in life.

Something very significant can happen when the body of Christ gathers all together on Sunday mornings. These weekly services define what matters to a church and it’s leaders, what they will focus on all week, what part of God’s Word will challenge them, and how they’ll experience God’s presence and power. When Sunday mornings inspire, envision, and equip those who attend, a buzz of excitement is generated that feeds all the other ministries and events. God is honored whenever we devote ourselves to improving our churches and to carefully planning weekend services that increasingly reflect His awesome power, grace, and love. The Worship Arts Team at Joy! embraces this vision of worship.

The Worship Arts Team consists of the Worship Band, Choir, Sound Team, Presentation Team, Drama Team, Children’s Message Team, Podcast Team, Lighting Team, Video Team, and Awe and Wonder Team. Every weekend, the team utilizes approximately 30 volunteers to create worship; some you see up front in more prominent roles like participating in the music teams, and others are more behind the scenes in roles, such as helping with worship planning or the worship presentation for Sunday services. We have a total of approximately 75 volunteers who regularly donate their time to Joy!’s Worship Arts team.

During this past program year, we have completed improvements to the Worship Center with the help of Riley Maguire. New stage curtains were added as well as new worship storage options with upgrades in organizational systems added to our existing storage. In the area of media we fully transitioned to a new worship presentation software called ProPresenter for our worship services and trained our media techs to learn this new system. This new software has enabled us to utilize moving worship backgrounds to visually enhance the worship experience. In the area of music, we have introduced dozens of new songs during this program year to keep the music fresh while still incorporating old standards we have come to know and love. With more forward planning, we have been able to engage our Drama Team in worship more frequently than in the past, as well to help support the weekly theme.

Though we continually strive to improve worship with goal setting and strategies to improve programs and organizational components, what we are most proud of this program year is the leadership growth and mentoring that has occurred on the Worship Arts Team. In many areas of worship we have begun to incorporate mentor relationships and “shadowing” so we can engage more people in our ministry. This new style of leadership has created more energy within the Worship Arts Team as we have added many youth to our team and have been able to empower and encourage others to further develop their gifts to use for God’s purposes.

Sunday worship comes with amazing regularity and takes a great deal of coordination. In addition to worship every Sunday, we also devoted extra time this program year to special services such as Joy!fest, Palm Sunday, Maundy Thursday, Good Friday, Easter, and Christmas. We are so very thankful for the support of so many people who collaborate to make worship at Joy! a meaningful and transformational experience.

Finances

Sue Gearica, Financial Manager

Picasso...a high standard to reach, in a class by itself. A signed Picasso can easily be sold for \$97,500, but a gift to Joy! Lutheran Church is priceless. Priceless because we cannot put a price on the ministries of Joy! in how far they reach around the world; Priceless gifts are contributed in time, talents, and treasures by staff and volunteers. Priceless because we plant the seed and God reaps the harvest.

Highlights of this fiscal year:

- Pay down of \$100,000 on mortgage principal
- Inventory of media equipment
- Completion of insurance review with a new carrier
- Average weekly contributions growing steadily
- SMILEAMAZON.com registration to receive a portion of sales from members
- Stewardship Committee joint communications
- Outgoing gifts to COOL Food Pantry and PADS

And:

- Education of members for non-restrictions of gifts directed to General Offering Fund
- Continued review of spend from the So That Lives Are Changed-2 capital campaign
- Preparation for annual financial audit
- Thrivent Choice funds used for new ministries, El Salvador trips, etc
- Reserve Fund of \$50,000 set aside for emergencies and roof replacement
- Budget preparation complete
- Forecast of upcoming capital projects
- Budget lines for consistent giving to Missionary Support/COOL Food Pantry/Quilt Ministry/PADS/Library
- Count Ministry Team of 15 members
- Continued efforts of reducing expenses

The Finance Committee thanks you for your continued gifts to Joy! Lutheran Church allowing us to meet our daily expenses.

We meet monthly on the second Wednesday of each month. If you have interest in this committee, please see one of the members:

Marty Gallagher, chairperson

Bryan Peterson, Treasurer

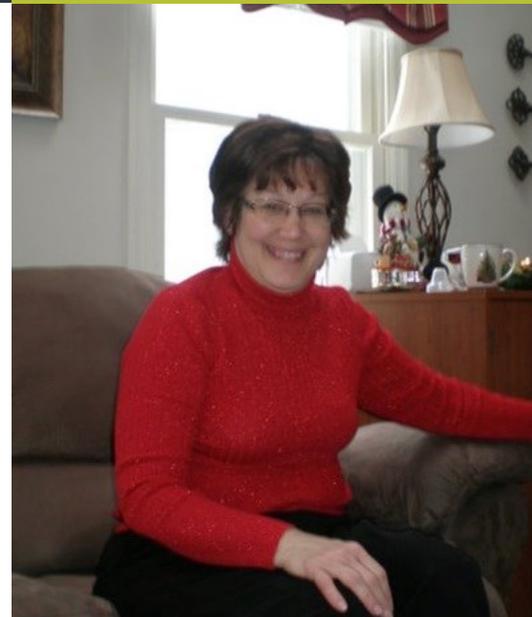
Steve Wilt, Secretary

Heidi Houdek

Gloria Ricchio

John Schrader

Sue Gearica, Finance Manager



Ordinary Income/Expense	Jul 15 - Jun 16	Curr Budget	New Budget	Variance
	FORECAST	YTD	2016-2017	New > Forecast
Income				
00-3000 · General Fund Offerings	655,820	683,423	728,167	72,347
00-3005 · Facility Support Offerings	-	-	-	-
00-3008 · Capital Campaign	22,500	22,500	-	(22,500)
00-3010 · Special Joy! Offerings	17,500	9,000	9,000	(8,500)
00-3015 · Special Offering Close Out	(2,500)	(9,000)	(9,000)	(6,500)
00-3020 · Offering for Outside our Walls	13,000	1,000	1,000	(12,000)
00-3025 · Gifts Sent Outside our Walls	(3,000)	(1,000)	(1,000)	2,000
00-3030 · Program Income				
00-3040 · Program Fees Collected	12,000	12,000	12,000	-
00-3045 · Youth Ministry Events	-	-	-	-
00-3046 · Youth Ministry Events Contra	-	-	-	-
Total 00-3030 · Program Income	12,000	12,000	12,000	-
00-3100 · Facility Usage Income	3,800	4,000	3,800	-
00-3150 · Interest Income	42	100	50	8
00-3175 · Investment Income (Loss)	-	-	-	-
Total Income	719,162	722,023	744,017	24,855
Gross Profit	719,162	722,023	744,017	24,855
Expense				
00-4000 · OUT Ministry				
00-4010 · Churchwide Support	8,000	8,000	12,000	4,000
00-4012 · ELCA Disaster Response/Ministry	240	240	840	600
00-4015 · Missionary Support	9,000	9,000	5,000	(4,000)
00-4030 · Benevolence - Others	4,500	4,400	2,500	(2,000)
00-4032 · COOL Food Pantry	2,500	2,500	2,500	-
00-4180 · Quilt Ministry	500	1,800	900	400
Total 00-4000 · OUT Ministry	24,740	25,940	23,740	(1,000)
00-5000 · UP Ministry				
00-5001 · Worship Arts				
00-5010 · Choir/Asst Worship Arts	725	500	600	(125)
00-5015 · Awe and Wonder Team	1,000	1,400	1,000	-
00-5020 · Contemporary Music Teams	400	500	400	-
00-5030 · Drama Teams	200	200	200	-
00-5040 · Media / Video Team	2,400	2,420	2,400	-
00-5075 · Contemporary-Worship Resources	6,500	6,000	6,500	-
00-5090 · Licensing Fees	915	950	915	-
Total 00-5001 · Worship Arts	12,140	11,970	12,015	(125)

Budget

continued

00-5101 · Children and Family Ministry				
00-5140 · Program Resources-Childrens KAK	2,800	2,500	2,500	(300)
00-5142 · Program Resources-Family Minstr	3,500	4,000	4,000	500
00-5145 · Program Resources-VBS	10,500	10,500	10,500	-
Total 00-5101 · Children and Family Ministry	16,800	17,000	17,000	200
00-5150 · Program Resources-YouthMinistry				
00-5120 · Youth Camp Expense	3,000	3,000	3,000	-
00-5151 · Youth Ministry-Meals	1,700	2,000	2,500	800
00-5152 · Youth Ministry-Resources/Couns	510	1,000	500	(10)
00-5153 · Youth Ministry-Activity Suppl	4,800	3,000	4,500	(300)
00-5154 · Youth Ministry-Miscellaneous	3,000	1,000	3,000	-
Total 00-5150 · Program Resources-YouthMinistry	13,010	10,000	13,500	490
00-5170 · Stewardship				
00-5170 · Stewardship	715	1,100	800	85
00-5175 · Joy! Library	-	350	200	200
00-5185 · PADS Ministry	5,000	4,000	4,000	(1,000)
Total 00-5000 · UP Ministry	47,665	44,420	47,515	(150)
00-5500 · IN Ministry				
00-5165 · Program Res-Adult Ministries	2,160	2,160	2,160	-
00-5520 · Info Center/1st Impressions	2,500	2,500	2,500	-
00-5530 · Gathering Events	2,500	2,700	2,500	-
00-5540 · Connections	1,000	1,000	1,000	-
00-5555 · Program Resources-Small Group	1,200	1,050	1,200	-
Total 00-5500 · IN Ministry	9,360	9,410	9,360	-
00-6000 · Building Operations				
00-6030 · Mortgage Principal Payments	61,761	61,761	61,761	-
00-6035 · Mortgage Interest Expense	85,623	85,623	85,623	-
00-6040 · Building Maintenance	9,000	9,000	9,000	-
00-6050 · Lawn/Grounds Maintenance	12,000	13,000	12,000	-
00-6060 · Custodial Services	17,850	17,850	18,200	350
00-6070 · Kit., Bldg. & Cleaning Supplies	1,000	1,000	1,000	-
00-6080 · Fire Alarm	1,480	1,480	1,500	20
00-6090 · Utilities				
00-6091 · Electric	12,700	13,000	13,000	300
00-6092 · Garbage	975	3,600	840	(135)
00-6094 · Gas	7,000	10,000	7,000	-
00-6096 · Telephone / Internet	5,721	6,500	6,200	479
00-6098 · Water	600	1,000	630	30
Total 00-6090 · Utilities	26,996	34,100	27,670	674
Total 00-6000 · Building Operations	215,710	223,814	216,754	1,044

00-6100 · Administrative				
00-6110 · Office Supplies	3,600	3,625	4,680	1,080
00-6120 · Postage	850	850	850	-
00-6130 · Office Equipment/Maintenance	8,600	6,000	7,000	(1,600)
00-6140 · Computers, Software, & Support	5,000	5,000	5,000	-
00-6160 · Payroll Processing	3,100	3,100	3,100	-
00-6170 · Property & Liability Insurance	9,959	9,790	10,457	498
00-6175 · Human Resources	-	-	400	400
00-6185 · Simply Giving Admin Fees	545	480	750	205
00-6190 · Misc Expense	13,000	3,000	3,000	(10,000)
Total 00-6100 · Administrative	44,654	31,845	35,237	(9,417)
00-6200 · Staff				
00-6205 · Salary	260,000	267,117	274,781	14,781
00-6210 · Payroll Taxes	15,720	16,648	17,019	1,299
00-6220 · Medical Expense	54,511	46,525	57,236	2,725
00-6230 · Simple IRA & Pension	10,000	10,242	10,500	500
00-6240 · Disability	2,321	2,018	2,460	139
00-6245 · Admin & Support	552	565	565	13
00-6246 · Group Life	440	646	650	210
00-6250 · Housing	35,000	35,000	35,000	-
00-6260 · Auto	3,600	3,600	3,600	-
00-6270 · Worker's Comp Insurance	1,888	1,533	3,400	1,512
00-6280 · Prof Educ, Seminars & Meetings	1,500	900	900	(600)
00-6285 · Prof Educ/Resources-Lead Pastor	1,300	1,300	1,300	-
00-6286 · Leadership Training	-	-	3,500	3,500
00-6290 · Gifts & Appreciation	500	500	500	-
Total 00-6200 · Staff	387,332	386,594	411,411	24,079
Total Expense	729,461	722,023	744,017	14,556
Net Ordinary Income	(10,299)	-	-	10,299

Inside Joy!

Stewardship by Cheryl McCumber

"It is more blessed to give than receive." Acts 20:35

The Joy! Stewardship Team fosters congregational growth in the area of generosity so that all lives are changed. By using what God gave us (ourselves, our time & our possessions), we can be a light to others. Joy! stepped forward this year to BE DIFFERENT with our resources in order to shine a light into someone's darkness and, in turn, a light was shined into our darkness and we are changed, too.

The Stewardship Team is proud of these accomplishments this year:

- ⇒ Stewardship conversation takes place all year round and not just once a year
- ⇒ A focus on all areas of stewardship particularly time, talent and treasure
- ⇒ Sharing the impact of acts of Joy! stewardship during worship each month
- ⇒ 7% growth in total pledges to the general fund over last year
- ⇒ Ongoing Financial Peace University classes
- ⇒ Consistent partnership with Finance team, Council, and outreach ministries
- ⇒ Increased use of electronic giving

Our 2016-2017 objectives are:

- ◇ Grow in the understanding that stewardship is an ongoing, daily part of our faith life.
- ◇ To grow our financial giving so lives are changed
- ◇ To foster opportunities that deepen our understanding of biblical stewardship.
- ◇ To partner with Council, Finance, Youth and ministries of Joy!

Thank you Joy! for your faithful stewardship!

Prayers & Squares, the Prayer Quilt Ministry

Joy!'s Prayer Quilt Ministry provides hand-made quilts to special people who are in need of prayer due to illness, death or other difficult circumstances in life. Each knot on the quilt represents a prayer that has been offered specifically for the recipient during worship services here at Joy!

The mission of Prayers & Squares is not only to make and distribute quilts, but to promote prayer through the use of the quilts. Monthly workshops are held offering quilting instruction, assistance in completing quilts and fellowship by sharing a meal with all who attend.

Picasso Moments:

- * In addition to partnering in prayer with those who attend the Habitat Build mission trips in El Salvador, our group is able to share much needed sewing supplies to the Women's Cooperative Group in Ahuachapan.
- * In the fall of 2015, we partnered with Kindred Life Ministries, with locations in Gurnee, Wheeling, and Antioch, to provide quilts and prayers to 22 children and their mommas. Kindred Life Ministries is a Christian organization helping teen parents and their families thrive.
- * On a sunny Saturday morning in November, a group of dedicated quilters relocated the Prayers & Squares supplies out of the Power House and into the main building at Joy! Meetings are now held in the Connections Cafe, where we enjoy the beautiful view of the Joy! gardens as we work on prayer quilts together!

If you'd like more information about Prayers & Squares, please contact Alice Kerwin at 847-845-0452 (alice.m.kerwin@gmail.com) or Gail Schrader at 847-548-5735 (gschrader50@jlschrad.net)



The Giving Tree

2015 brought a lot of change to the Giving Tree. In August, One Hope United let us know they would no longer be sponsoring their Holiday Giving Program due to budget shortfalls, due to the state's financial problems.

Amazing Grace made a connection with Zacharias Center in Gurnee. The Z Center's mission is to provide a place where survivors of sexual assault and abuse can heal, and to mobilize the community toward action to end sexual violence.

Due to the generosity of the people of Joy! this was the first time the Z Center did not have to make decisions as, which clients in need would receive gifts. We were able to provide gifts to all of their people in need.

In June, I attended a luncheon at the center. As part of their program, a beautiful young woman, bravely told her story of being abused from ages 5-10 years old. What she endured was horrific, but when she stood on stage and told everyone there that she was no longer a victim, but a survivor, it was a beautiful thing to see how the Z Center had helped her heal.

In 2015 we provided 175 gifts to the center. With the support of the people of Joy!, the Women of Amazing Grace hope to continue this Christmas giving program and continue to provide gifts to the Z Center to reach out to people in our community with Christ's love so that all our lives are changed.

Submitted by: Mary Reiling

PADS by Cathy Kramer

We recently finished up serving Pads for the 2015-2016 at Shepherd of the Lakes Church (SOTL). On May 16th a Pads Volunteer Appreciation Dinner was held to thank the volunteers and donators who have made this program a success: Gary Koehler, Todd Thulin and Cathy Kramer cooked up an Italian feast and Pastor Mark Borgetti delivered the opening prayer. Mark Steggerda was awarded Volunteer of the Year and Shelby Steggerda was awarded Youth Volunteer of the Year.

Penny Steuber and Joann Hoff donated Christmas Gifts to the Clients: Joann donated warm socks for the children, and Penny donated her employee discount from Kohl's to help purchase high quality long underwear.

Penny also managed the Kohl's Associates in Action Program, where Kohl's associates volunteered at a Pads Site and were awarded \$500 from Kohl's to donate to Pads. She has officially committed to running this program the entire 2016/2017 season, which will result in approximately \$4,000 donations from the Kohl's Associates in Action Scholarship Fund to Pads.

Other highlights include Joy! donating a new freezer and a new Ice Machine to SOTL and covering the expense of \$600 for having the floors refinished. Expenses surpassed the approved budget of \$4,500 by approx. \$900 due to a budget being approved with no prior history and an expenditure that was high for Christmas Gifts of \$1600. The 2016/2017 budget is set at \$4,500 which should be met as we won't purchase extravagant Christmas Gifts and will not need to acquire appliances.

Our partnership in the program has solidified to a true partnership with shared responsibilities. Joy! now commits to hosting Pads at SOTL two Monday's per month versus one in previous years.

Here's the numbers for the 2015/2016 Season:

- More than 157 volunteers/donators from Joy!
- More than 1611 volunteers shifts served
- 5202 Volunteer hours
- More than 1980 guest stays, average of more than 57 guests each MON-TUES
- More than 426 child guest stays, average more than 5 children each week
- More than 5940 meals
- 30 nights of shelter + meals + more provided this season

We appreciate the teachers, leaders, coaches, and parents who support the work, as well as all who serve through various organizations. Joy! Small Groups that served dinner:

Godfella's

Joy! Staff

Tuesday Morning Bible Study Group

Amazing Grace

Wednesday Night Bible Study Group

SOS

Thank you to all the volunteers and donators, who freely share their resources and time to this huge ministry!

Joy! is Everywhere





Building & Grounds

Jim Kerwin

Most of the efforts this past year went into maintenance and improvement efforts. One major effort, which began this year will finish in the next fiscal year - the Power House demolition lead by Paul Ancona.

Late last summer our new sign and driveway lighting was completed under Dave Bowman's leadership. What remains, which will be accomplished later this summer, is the removal of the old sign area and the landscaping around the new sign.

Storage has always been at a premium and continues to be even in our new facilities. Riley Maguire completed several storage projects over the past year to organize and make our ministry's storage more efficient. Additionally, Tim Maguire built out the Prayers and Squares' closet storage space and the ministry has vacated the Power House and moved all their supplies to this new area.

Burdette DePauw continues to lead the grounds team, which has purchased a new riding mower this year. If you are interested in helping out with mowing and lawn care, please contact Burdette at bootsdadio@redwing.comcastbiz.net.

Darcy Mulford has stepped up to lead the garden and landscaping team. His team has been fighting back the weeds, which threaten to overtake the garden to the south of the Connections Café and can use your help – so please volunteer. His team will also be finishing the landscaping around the new sign area.

Unfortunately, with age comes weakening of our roof and heating ventilation and air conditioning systems. The roofing in the older parts of the church have had many leaks over the past few years and are nearing their end of life. We have provided preliminary estimates to the Finance Committee to replace some of the roof most in need of replacement. Meanwhile, under Don Bianchi's leadership, we have contracted with companies to inspect, maintain and repair the roof on a periodic basis as well as maintain our heating and cooling systems.

This year saw two repairs to the posts on the fence line on the north border. The erosion in this area will likely mean similar repairs in the near term as standard wooden posts are no longer sufficient for support.

Paul Ancona is leading the demolition project for the Power House. We have contracted a company for demolition and turned off gas service to the property. All items that were to be salvaged have been moved from the Power House. Once complete, new services will be reestablished for the barn and external water supply.

With the Power House coming down, the barn has been refitted to accommodate materials and supplies once kept in the Power House. Additionally, a door and window will be replaced that were damaged by vandalism in the past year.

If you have interest in serving in any capacity on these teams, please contact Jim Kerwin at jfkerwin@aol.com.

