

COUNCIL NOMINEES



DALE ARNOLD

Dale has a wealth of experience with a deep history of involvement at Joy! Including organizing the El Salvador work program, PADS, Stewardship team, Friends of Madagascar, and the Awe & Wonder team. He also lead the call team which brought Mark Borgetti to Joy. During the interview process he mentioned that he felt called to serve in a council role at this time and has done so with other congregations. A memorable comment from his time with the nominating committee was that 'individual resources of the church should filter toward the new vision' with regard to programs, finances and volunteers. He makes a priority of being prayerful and in the Word as well as being committed to Joy! With regard to challenging situations, events or people he lives by the credo 'listen, pause, reflect, then respond'. He uses his calendar to plan his life so not to overcommit and would love to help the current council become more visible to the congregation and transparent in communicating decisions that are made.

COUNCIL NOMINEES



DALE ARNOLD

Dale has a wealth of experience with a deep history of involvement at Joy! Including organizing the El Salvador work program, PADS, Stewardship team, Friends of Madagascar, and the Awe & Wonder team. He also lead the call team which brought Mark Borgetti to Joy. During the interview process he mentioned that he felt called to serve in a council role at this time and has done so with other congregations. A memorable comment from his time with the nominating committee was that 'individual resources of the church should filter toward the new vision' with regard to programs, finances and volunteers. He makes a priority of being prayerful and in the Word as well as being committed to Joy! With regard to challenging situations, events or people he lives by the credo 'listen, pause, reflect, then respond'. He uses his calendar to plan his life so not to overcommit and would love to help the current council become more visible to the congregation and transparent in communicating decisions that are made.

KIM SPOERKE

Kim brings a youthful enthusiasm, energy and recent experience serving in teams here at Joy! She is currently serving on the Intentional Inclusivity Vision Team at Joy! and serves as a product manager in her professional life managing the P&L for \$80MM in company spend, as well as managing a team. She is goal driven, purposeful and has vision and ideas to create a more compelling church here at Joy! Being a change agent and/or handling difficult conversations are not foreign to her. She is organized and won't commit to something unless it can be worked into her calendar, including serving on council so is willing to do so. She has a 10yr old daughter (5th grade), participates in 'Events and Adventures' a small group for singles, loves to travel and is also active in Prayers and Squares, a small group (with Nancy Thulin), and the El Salvador trips. She prays regularly during drive time and while jogging, and was recently baptized at Joy!



KIM SPOERKE

Kim brings a youthful enthusiasm, energy and recent experience serving in teams here at Joy! She is currently serving on the Intentional Inclusivity Vision Team at Joy! and serves as a product manager in her professional life managing the P&L for \$80MM in company spend, as well as managing a team. She is goal driven, purposeful and has vision and ideas to create a more compelling church here at Joy! Being a change agent and/or handling difficult conversations are not foreign to her. She is organized and won't commit to something unless it can be worked into her calendar, including serving on council so is willing to do so. She has a 10yr old daughter (5th grade), participates in 'Events and Adventures' a small group for singles, loves to travel and is also active in Prayers and Squares, a small group (with Nancy Thulin), and the El Salvador trips. She prays regularly during drive time and while jogging, and was recently baptized at Joy!



BUDGET AND FINANCE HIGHLIGHTS

For this fiscal year and beyond

Joy!'s Prepared

- 5-Year budget created that includes staff raises and plans of becoming a tithing church
- \$75,000 in Emergency and Capital Improvement Reserves
- \$288,595 cash balance in various bank accounts
- Building security system installed

Joy!'s In Good Financial Shape

- 2017-2018 income forecasted to be \$831,777, 9% over budget
- Protective Insurance premiums less than budget
- Current tithing outside Joy! over 5%
- \$94,000 available for Mortgage principal pay down
- Steady increase of average weekly offerings
- Approximately 250 Giving Units

Joy!'s Expanding

- New budget lines and increases to existing budgets
- Staff received a special bonus this year
- Donated 10% of Easter Offering to TenToEnd.com to end chronic homelessness
- "Text to Give" coming Fall 2018

And Joy! has

- Current mortgage balance of \$1,934,554 (Interest rate of 3.875%)
- Electric and water bills greater than budget
- Medical Insurance premiums greater than expected
- Expenses of \$784,510, 3% over budget

BUDGET AND FINANCE HIGHLIGHTS

For this fiscal year and beyond

Joy!'s Prepared

- 5-Year budget created that includes staff raises and plans of becoming a tithing church
- \$75,000 in Emergency and Capital Improvement Reserves
- \$288,595 cash balance in various bank accounts
- Building security system installed

Joy!'s In Good Financial Shape

- 2017-2018 income forecasted to be \$831,777, 9% over budget
- Protective Insurance premiums less than budget
- Current tithing outside Joy! over 5%
- \$94,000 available for Mortgage principal pay down
- Steady increase of average weekly offerings
- Approximately 250 Giving Units

Joy!'s Expanding

- New budget lines and increases to existing budgets
- Staff received a special bonus this year
- Donated 10% of Easter Offering to TenToEnd.com to end chronic homelessness
- "Text to Give" coming Fall 2018

And Joy! has

- Current mortgage balance of \$1,934,554 (Interest rate of 3.875%)
- Electric and water bills greater than budget
- Medical Insurance premiums greater than expected
- Expenses of \$784,510, 3% over budget