



JOY!

LUTHERAN CHURCH



2019-2020 ANNUAL REPORT



Welcome to Joy!

Joy! intentionally welcomes and includes all people fully into the faith community, regardless of lifestyle, sexual orientation, gender identity/expression, race, ethnicity, religious background/journey, physical or mental ability, education, socioeconomic or marital status, age, and political affiliation.



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Mission & Values

MISSION

Reach our neighbors with Christ's love so all lives are changed.



VALUES

- Accept each person as they are.
- Encourage each person to grow in Christ.
- Build a loving community through intentional relationships.
- Reveal God through innovation and risk-taking.
- Empower each person to put their faith into action.
- Aspire to include Youth and Children in all aspects of church life.
- Experience Joy!

JESUS
LOVES
YOU

DARE TO BE FAITHFUL

Practice relational evangelism right where you're planted.

We will encourage everyone to build relationships and have conversations with those on the margin of faith and learn to share our experience of God with them.

- **Neighborhood Gatherings**
- **Winter Soup and Chili**
- **Sharing Stories**
- **Facebook Group**
- **Rooted Small Group Pilot**

WELCOME TO WRAPPED IN

Help all attenders and members move into authentic community.

Joy! sees the newcomer. We welcome them warmly and we even change what we say and how we say it to make people feel welcome. Now we are going to build upon this strength so people are not only seen but readily received into this community.

- **New Connect/Prayer Cards**
- **Vision Icon**
- **Personal Connection Cards**
- **Green Greeting Table**
- **Rooted Small Group Pilot**
- **Facebook Live**

INTENTIONAL INCLUSIVITY

Make space for the unseen and undervalued.

We will be vigilant in learning to welcome and value the people who are marginalized.

Differently Abled Goal Team:

- **Gathering Bids on Handicap Accessible Doors for our building**
- **The Zone alternative worship space**
- **Website Page**
- **Inclusivity during VBS**

LGBTQIA+ Goal Team:

- **Learning from others**
- **Survey**
- **Listening Sessions**
- **Youth Director Input**
- **Educational Opportunities**
- **Website Additions**
- **Wedding Document Updates**

Young Adult Goal Team

- **Gathering**
- **Community Outreach Opportunities**

Vision Objectives



Pastor Mark Borgetti

Lead Pastor

Resilient Faith



Romans 5:1-5 Therefore, since we have been justified through faith, we have peace with God through our Lord Jesus Christ, through whom we have gained access by faith into this grace in which we now stand. And we boast in the hope of the glory of God. Not only so, but ***we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope. And hope does not put us to shame, because God's love has been poured out into our hearts through the Holy Spirit, who has been given to us.***

I posted a video reflection on this passage early on during shelter-in-place. Because this passage describes in significant detail resilient faith; a faith that does not give up in difficult circumstances like COVID. In fact, resilient faith emerges from grueling times even stronger! Even though COVID consumed only 25% of our fiscal calendar, the resilience Joy! showed will be felt for many years to come. We are a resilient congregation! And I am proud to be your lead pastor. Let me highlight just a few concrete examples of resilient faith:

Practices Generosity

During COVID, when congregation members fell on financial hardship, others stepped up and increased their giving.

Embraces Creativity

Whether it was Flat Jesus with a Mask, Lawn Signs inviting neighbors to the livestream, or Easter "tattoos" for the children, over and over Joy! showed a spirit of creativity.

Adapts to Change

I applaud Joy!'s worship and tech team for going above and beyond to move from "live worship from an iPhone" to a full-blown production team creating content to engage people in a meaningful online worship experience. I am not sure the congregation will ever completely understand the hours of time and technical expertise required to make this happen.

Seeks Community

Whether it was on virtual coffee hours, council/staff Jackbox game night, book studies, bible studies, or meeting as ministry teams, our relational congregation continued to take part in ZOOM opportunities to keep us connected.

Moves Forward

In the middle of the pandemic Pastor Laura Kline was ordained and installed as Joy!'s Pastor of Worship and Congregational Care. During the pandemic, Joy! moved forward, hiring Nick Nalley as our new Youth Director.

As hard as this season has been, I am grateful for all I have learned and for how God has created resilience in me and our congregation. My hope for our congregation and community has grown in the past three months. But I guess it should not surprise me because, ***"we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope!"***

Amen?



Worship the Lord
with gladness;
come before him
with joyful songs.
Psalms 100:2



Pastor Laura Kline

Associate Pastor of Worship & Care

WORSHIP

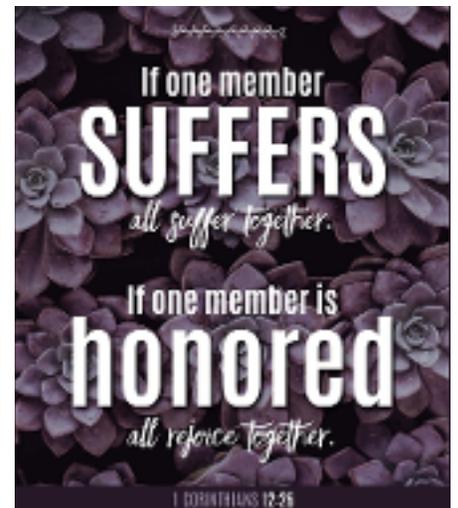
Worship at Joy! has always been about changing lives and fulfilling our mission as a body of Christ. It's magical when the body of Christ gathers to worship God together, learn God's Word together, break bread together, and serve together. We were reminded of this fact during this program year when we gathered in person as well as when we were forced to gather together virtually due to the COVID 19 pandemic.

Though worship at Joy! looked very different as the pandemic progressed, God remained the same. God revealed His presence week after week, supplying us with what and who we needed to survive and thrive. In fact, God continues to reveal things to us as we continue to worship virtually such as remembering what is truly important (and what is unimportant) and how we can rely on God for all our needs.

Though many of our worship service opportunities have diminished since we are not worshipping in our building, we continue to have passionate volunteers every week contribute to the livestream worship experience. Our Tech Team has especially shined during this time and will continue to be a vital part of worship when we eventually return to worship in the building since moving forward we will provide both in person and livestream worship options.

CARE

Care for one another is a vital part of being the body of Christ. The Apostle Paul tells us that the body of Christ is so interconnected that when one member is suffering, all suffer and when one member rejoices, all rejoice. During this program year, there have been many things to rejoice about and many things to lament about. As I have checked in with people doing pastoral care, I am always astounded by the care in which our congregation practices with one another. More often than not, when I check in on someone, they have already been surrounded by care from their connections within the church. As we continue to be sure that "nobody sits alone", let's continue to connect our congregation members to all the resources we have available to people so they receive the care they need. Whether it's prayers, meals, a prayer quilt, or just a listening ear, sometimes just a simple gesture goes a long way. So let's keep our eyes and ears open for ways we can care for one another and support one another as we journey through life.



Relational Ministry

Jenelle Ancona



What is Relational Ministry? Relational Ministry includes 4 main areas: **Small groups**, **First Impressions** (communion-servers & bread bakers, ushers, greeters, info center, coaches & chair set up), **Connections Ministry** (visitor follow up, new member classes, new member reception, connection cards, prayer team ministry and connecting people to serving areas) and **Special Events** (Joy!Serve, Easter breakfast, Women's Christmas Gathering, Men In Motion bunk bed build and delivery). These are the areas I have the privilege of overseeing in my role.

During this past year these areas have continued to help Joy! live out its mission of changing lives.

Our 16 small groups have continued to help people explore the bible so they come to know God deeper and who they are in God's story while supporting each other through prayer and service and friendship. Lives are changed in small groups.

In First Impressions we have continued to lift up the value of making all people feel welcomed. We have added some wonderful people to this team in various areas this year and none of the tasks they do are small. Each one plays a vital role in contributing to our welcoming environment on a Sunday Morning so that people can feel they belong and truly allow themselves to participate in worship and be changed.

Our Connections ministry had seen a steady stream of visitors before shelter in place. We created new ways to collect their information (new connect and prayer cards- new gift incentives) so we could follow up and begin to build authentic relationships with them so lives could be changed. We welcomed 14 new adult members and their families to Joy! this past year which visibly showed us people's commitment to our mission to change lives- including their own.

In Special Events we continued to see how life changing a bunk bed can be for a child through our Men In Motion event. We also saw many new women attend our Christmas event for some pre holiday cheer. Unfortunately we were not able to offer that Easter breakfast event to help celebrate our hope in Christ's resurrection. Joyserve is being revamped this year due to Covid-19.

In each area of Relational Ministry we continue to see God show up and grow people's hearts, minds and souls. I am ever grateful to the Joy! community for their willingness to learn, serve and care for one another. The church is Christ's body so may we continue to show up and allow God to change our lives through Joy! so we may in turn help change the lives of those who God has "planted" us with. Go Joy!

As I sit back and reflect on the 2019/2020 year, there have been so many highs and if I am honest, several lows. Being in Children's Ministry for 28 years, 26 of them here at Joy!, there are bound to be mountain top moments along with desert experiences. But I am reminded that throughout the Bible there are so many stories of both. Moses, Jonah, and Paul just to name a few, but God's persistence and love carried them through the difficult ones, just as I know He carries me. One of the hardest decisions I ever had to make was postponing VBS due to the Coronavirus. As I know that was the right decision, it still ways heavy on my heart as that is one of my bucket fillers. Here are just a few of my bucket fillers for the year!



Children & Family Ministry

Cheryl O'Neill

Baptisms - We had an over the top amount of baptisms-12 between July 2019- January 2020. In July, my own grandson, Gavin Eli, was baptized at Joy. The love that the Joy community poured out to my grandson, along with **every** child that is baptized at Joy is such a blessing. **BUCKET FILLER!**

Kids' Adventure Klub - During a meeting in August, 2019 the Children's ministry team was meeting about fall curriculum, and one of the ladies suggested that maybe it was time to look at new curriculum. I came up with every excuse why that was not possible, it's too late in the season, we can't, our team isn't big enough, we should have started researching over 6 months ago. I made the decision before we left that meeting that we were going to hold off, there just wasn't enough time. I love that God wakes me up in the middle of the night saying you are right... YOU CAN'T...BUT, I CAN!! Katie Fuko, Ellie Jensen and I met the following day. And yes... God did!!! With the help of the entire Children's Ministry Team, it happened. We started the *Dig In* Curriculum in September. **BUCKET FILLER!**



Christmas Program & Breakfast - The other time of year that is a huge bucket filler is Christmas. With the help of Stacey VanZeyl and Jen Marvin, the Family Christmas Worship service starts out the holidays with much joy. The Children's ministry team helps coordinate our breakfast so we can have community time together following each service. As I sat in the 10:30 service watching our kids sing, praise, and tell the story of the birth of Jesus, I saw a woman across the worship center crying. I went over, sat next to her, and held her hand as the tears streamed down her face. I found out later these were tears of Joy; she never imagined she would see her 4 year old grandson up there singing his heart out praising Jesus! **BUCKET FILLER!**

Soup and Chili Challenge & Ash Wednesday Dinner and Lent Activity - I would have never thought in a million years that these would be the last 2 community events we would have in our building. We had 14 soup and 14 chili contestants. I love the friendly competition; I love the sounds of people laughing and the bantering back and forth. This year's winners were Teri Zagnoli's Minnesota Chicken & Wild Rice soup and Jenelle Ancona's Pineapple Chili. Both were absolutely amazing recipes! **BUCKET FILLER!**

Over 70 people joined us for Ash Wednesday Fried Chicken Dinner before service. We also offered an activity and Lenten devotion Treasure in Jars of Clay. 20 families participated in the activity making a jar to add their daily "act" during the lent season. I was so very thankful for that devotion during the Shelter in Place! **BUCKET FILLER!**

In closing, as hard as the Shelter in Place has been, and I can't express how much I miss seeing the kids and their families, I have taken much comfort in the goal from 2013 that families are the faith center of their home and Joy is here to help and support families. And that is just what we did before COVID 19, during COVID 19, and will continue when we are back together after COVID 19!!

Youth Ministry

Colin Cranmer



Youth Ministry started the AtF and Crossroads program year in September following Labor Day. House Parties were a blast. We went boating, played video games, had bonfires, picnicked outside, enjoyed a haunted Halloween party, and generally made piles of shoes and demolished snacks wherever we went. Thank you to every family that hosted us!

PADS and Northern IL Foodbank - AtF high schoolers continued their service work with PADS, serving the homeless of Lake County through prepping beds and facilities, making dinner, eating with guests, and coming back at 3 am to make breakfast. Crossroad middle schoolers prepped over 1000 tons of food this year through their work at the Northern Illinois Foodbank. They separate food that comes in on pallets into manageable size for families to make distribution possible.

Silent Auction - Our Silent Auction hoedown was a down home success! We collected almost 30 baskets along with many more items from the congregation to sell to support our youth mission trip to Chattanooga, TN. We ate delicious chili and cornbread, were gifted with many desserts from Joy's talented bakers, played bingo, and busted the notion that Lutherans don't have rhythm with our line dancing. This party raised almost \$5000 dollars for our trip.

Winter Retreats happened despite banner amounts of snow. Crossroads had to wait patiently to drive up Saturday morning, missing the Friday night events, but still had a blast. AtF managed to get there before the snowstorm on their weekend really went into effect. There were 20 Crossroads kids and leaders in attendance, and 30 AtF kids and leaders. Skiing, karaoke, tubing, and the nature center were big hits at Timberlee this year.

Pizza Making and Sales - We coordinated our pizza making event with the Superbowl this year and made 1000 pizzas! Over 40 students showed up and we made our record breaking number of pies in one day due to everyone's hard work. The majority of the pizzas were sold in the month of February, and what was leftover was donated to the foodbanks when the coronavirus quarantine went into effect.

Cranmers leaving - Sadly, majestically bearded youth pastor Colin Cranmer closed out his time with Joy after eight years of ministry. He and his family are moving to St. Mark's Lutheran Church in Waukegan where he will be serving as the senior minister, having completed his M.Div (with love and financial support from the Joy! Community). Initially, he will be the vicar of St. Marks for nine months as he completes the final phase of ordination, where he will take on the position of pastor.



Finance

The Finance Committee meets monthly to review the offering and spend trends of our mission. We currently have approximately 220 giving units of which approximately 60% give online or electronically.

In the fall of 2019, we collaborated with the Stewardship Committee for the successful transition of members from Simply Giving to Tithely, our online giving platform.

During this economic time of uncertainty, we have seen the giving trends up and down. Many have given more because they are able to during this Covid-19 pandemic and our shelter in place worship services. We are thankful we had Tithely in place prior to this crisis.

This past April Joy! was approved and received a loan of \$83,640 from the Paycheck Protection Plan of the federal government. We will follow-up on documentation to transition this loan to a grant.

Our staff has continued to be paid their normal salary during this crisis. The current mortgage balance is \$1,690,772. The 2020-2021 budget reduces our mortgage payment from the original loan amount of \$12,282 to the contractual amount of \$11,682 in order to meet anticipated reduced offerings.

Joy! continues to have healthy cash reserves:

- **Capital Improvement Reserve - \$50,000** - Larger scale future planned and unforeseen projects including, but not limited to HVAC replacements, roof maintenance, parking lot repairs.
- **Operating Expense Reserve - \$25,000** Intended to cover unforeseen intra-budget year expenses that could arise if General Cash Reserves were depleted.
- **Cash Reserve - \$72,000** on hand at 5/31/20 with one month remaining - These reserves are used first in the case of a budget shortfall due to reduced giving levels or unforeseen operating expenses. The proposed budget assumes \$20,000 of this reserve is used in the coming fiscal year.

Stewardship

The past year was one of challenge and change from a Stewardship perspective, and it was met with pleasantly surprising adoption and generosity! At the outset, the congregation responded with great enthusiasm in their financial commitments pledging \$657,934 during the fall campaign! This level of commitment helped us to achieve 97% of our Goal and represented a 3% increase over the prior year!

In the final quarter, when faced with unprecedented disruptions and life's new uncertainties due to the COVID-19 virus, members rallied to support the Joy! Mission financially and with their time and talents in the community; some even contributed stimulus checks. The move to tithely.ly could not have come at a better time! As members found themselves sheltered at home and unable to attend worship at the physical church, and as many guests attended the Joy! Livestream services, many were able to use the tithely.ly platform for weekly offerings and one-time gifts! In all, 100 members have transitioned their giving through tithely.ly!

Stewardship Committee members include Cheryl McCumber, chair, Pastor Mark Borgetti, Dale Arnold, and Dave Nowland. New members are welcomed to join the committee.

"Make a tree good and its fruit will be good, or make a tree bad and its fruit will be bad, for a tree is recognized by its fruit." Matthew 12:33

The fruit of the tree Joy! has certainly proven itself good!

Finance & Stewardship

Sue Gearica

Special thanks to Marty Gallagher, Chair, Jon Sundberg, Council Treasurer, Sue Gearica, Finance Manager, and members-at-large Eric Sato, Eric Gibson, Steve Wilt, and Michael Hitchingham. New members are welcomed to our 2nd Wednesday of the month meetings.

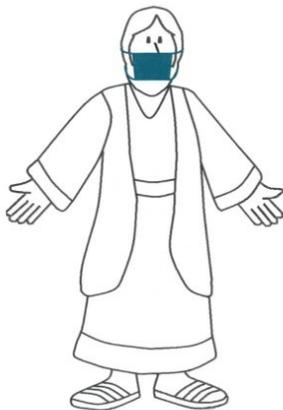
**JOY! LUTHERAN CHURCH
BUDGET 2020-2021**

	CURR YEAR FORECAST	BUDGET 2020-2021	\$ INCREASE (DECREASE)	% INCREASE (DECREASE)
Income				
00-3000 General Fund Offerings	727,270	727,270	-	0%
00-3010 Special Joy! Offerings	25,000	12,000	(13,000)	-52%
00-3015 Special Offering Close Out	(15,000)	(8,000)	7,000	-47%
00-3020 Offering for Outside our Walls	1,000	1,000	-	0%
00-3025 Gifts Sent Outside our Walls	(1,000)	(1,000)	-	0%
00-3030 Program Income			-	
00-3040 Program Fees Collected	11,500	10,500	(1,000)	-9%
Total 00-3030 Program Income	11,500	10,500	(1,000)	-9%
00-3100 Facility Usage Income	3,000	2,500	(500)	-17%
00-3150 Interest Income	500	500	-	0%
Total Income	752,270	744,770	(7,500)	-1%
Gross Profit				
Expenses				
00-4000 OUT Ministry				
00-4010 Mission Support (Benevolence)	12,000	7,014	(4,986)	-42%
00-4020 Benevolence - Mission Trips (El Salv)	3,000	-	(3,000)	-100%
00-4030 Benevolence - Others	2,500	-	(2,500)	-100%
00-4032 COOL Food Pantry	3,000	3,500	500	17%
00-5170 Stewardship	1,016	500	(516)	-51%
00-4033 OTHER Ministry (Love Inc/GoTog)	3,500	1,500	(2,000)	-57%
00-5185 PADS Ministry	5,000	5,000	-	0%
Total 00-4000 OUT Ministry	30,016	17,514	(12,502)	-42%
00-5000 UP Ministry				
00-5001 Worship Arts				
00-5010 Choir/Asst Worship Arts	600	600	-	0%
00-5015 Awe and Wonder Team	1,500	-	(1,500)	-100%
00-5020 Contemporary Music Teams	600	600	-	0%
00-5030 Drama Teams	350	208	(142)	-41%
00-5040 Media / Video Team	2,000	2,000	-	0%
00-5075 Contemporary-Worship Resources	9,000	9,000	-	0%
00-5090 Licensing Fees	900	900	-	0%
Total 00-5001 Worship Arts	14,950	13,308	(1,642)	-11%
00-5101 Children and Family Ministry				
00-5140 Program Resources-Childrens KAK	2,500	2,500	-	0%
00-5142 Program Resources-Family Minstr	3,000	2,800	(200)	-7%
00-5145 Program Resources-VBS	11,000	9,000	(2,000)	-18%
Total 00-5101 Children and Family Ministry	16,500	14,300	(2,200)	-13%
00-5150 Program Resources-YouthMinistry				
00-5120 Youth Camp Expense	2,800	-	(2,800)	-100%
00-5151 Youth Ministry-Meals	1,700	1,500	(200)	-12%
00-5152 Youth Ministry-Resources/Couns	900	900	-	0%
00-5153 Youth Ministry-Activity Suppl	4,000	3,800	(200)	-5%
00-5154 Youth Ministry-Miscellaneous	2,000	2,000	-	0%
Total 00-5150 Program Resources-YouthMinistry	11,400	8,200	(3,200)	-28%
Total 00-5000 UP Ministry	42,850	35,808	(7,042)	-16%
00-5500 IN Ministry				
00-5165 Program Res-Adult Ministries	2,160	-	(2,160)	-100%
00-5520 Info Center/1st Impressions	2,500	2,500	-	0%
00-5530 Gathering Events	1,500	1,500	-	0%
00-5531 Care	500	500	-	0%
00-5532 RightNow Media	1,870	1,870	-	0%
00-5540 Connections	800	800	-	0%
00-5555 Program Resources-Small Group	1,800	1,800	-	0%
Total 00-5500 IN Ministry	11,130	8,970	(2,160)	-19%
00-6000 Building Operations				
00-6030 Mortgage Principal Payments	72,334	65,134	(7,200)	-10%
00-6035 Mortgage Interest Expense	75,050	75,050	-	0%

**JOY! LUTHERAN CHURCH
BUDGET 2020-2021**

	CURR YEAR FORECAST	BUDGET 2020-2021	\$ INCREASE (DECREASE)	% INCREASE (DECREASE)
Income				
00-6040 Building Maintenance	10,000	9,500	(500)	-5%
00-6050 Lawn/Grounds Maintenance	20,000	20,000	-	0%
00-6060 Custodial Services	18,000	18,000	-	0%
00-6070 Kit., Bldg. & Cleaning Supplies	1,500	1,700	200	13%
00-6080 Fire Alarm	3,000	3,000	-	0%
00-6086 Security System	500	500	-	0%
00-6085 Capital Improvements	-	-	-	#DIV/0!
00-6090 Utilities				
00-6091 Electric	15,600	15,912	312	2%
00-6092 Garbage	1,500	1,530	30	2%
00-6094 Gas	7,000	7,140	140	2%
00-6096 Telephone / Internet	6,500	6,630	130	2%
00-6098 Water	1,000	1,020	20	2%
Total 00-6090 Utilities	31,600	32,232	632	2%
Total 00-6000 Building Operations	231,984	225,116	(6,868)	-3%
00-6100 Administrative				
00-6110 Office Supplies	4,500	4,500	-	0%
00-6115 Human Resources	630	650	20	3%
00-6120 Postage	500	500	-	0%
00-6130 Office Equipment/Maintenance	7,000	7,000	-	0%
00-6140 Computers, Software, & Support	6,500	6,500	-	0%
00-6160 Payroll Processing	3,600	3,600	-	0%
00-6170 Property & Liability Insurance	6,874	7,000	126	2%
00-6185 Simply Giving Admin Fees	3,000	2,000	(1,000)	-33%
00-6190 Misc Expense	2,000	1,400	(600)	-30%
Total 00-6100 Administrative	34,604	33,150	(1,454)	-4%
00-6200 Staff				
00-6205 Salary	279,381	283,176	3,795	1%
00-6210 Payroll Taxes	17,188	15,068	(2,120)	-12%
00-6220 Medical Expense	70,000	63,288	(6,712)	-10%
00-6230 Simple IRA & Pension	10,638	14,020	3,382	32%
00-6240 Disability	2,625	2,018	(607)	-23%
00-6245 Admin & Support	625	942	317	51%
00-6246 Group Life	300	942	642	214%
00-6250 Housing	43,170	54,825	11,655	27%
00-6260 Auto	10,267	5,600	(4,667)	-45%
00-6270 Worker's Comp Insurance	2,623	2,833	210	8%
00-6280 Prof Educ, Seminars & Meetings	1,000	-	(1,000)	-100%
00-6285 Prof Educ/Resources-Pastoral Staff	1,300	1,000	(300)	-23%
00-6286 Leadership Training	-	-	-	#DIV/0!
00-6290 Gifts & Appreciation	500	500	-	0%
Total 00-6200 Staff	439,617	444,212	4,595	1%
Total Expenses	790,201	764,770	(25,431)	-3%
	OPERATING EXPENSE CONTINGENCY	-	-	
	TOTAL EXPENSES	790,201	764,770	(25,431)
Net Operating Income	(37,931)	(20,000)	17,931	-47%
	RESERVE FOR CAPITAL IMPROVEMENTS	-	-	
	(37,931)	(20,000)	17,931	
CASH RESERVE FUNDING	-	20,000	20,000	
NET CASH FLOW	(37,931)	(0.00)	37,931	

A Quarter of COVID



Joy! Re-Entry Task Force

Who could have ever imagined at the start of 2020 what was in store for us! As we continue to move towards a new normal, I am grateful for Joy!'s COVID Task Force, working hard to make the new normal happen. They embody the following scripture!

1 Cor 12:25-26 so that there should be no division in the body, but that its parts should have equal concern for each other. If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it.

Our team meets weekly to discern next steps for opening the building and returning to in-person worship. And their #1 concern is the safety of our congregation so that NO ONE suffers from COVID. Thank you for your support and continued patience.

Worship

During our shelter in place order, we knew we had to continue worship in some way to bring the message of God's hope into each home. Our Tech Team had to learn new software to do a quality livestream and compile many individual videos together to make a seamless worship service. Our Worship Team was challenged to record music videos in their homes. God used this for good by uniting families, friends, and team members together as they collaborated on video projects. Though we were separated physically, God united us in spirit and mission.

Care

Care for our congregation during the shelter in place order became a top priority. Staff members continued to check in on their ministry teams and we tried to contact each family in the congregation to assess any needs. Depression and anxiety were heavily reported so we continued to make phone calls, conduct zoom meetings, and send texts since we couldn't see one another in person. Opportunities like Prayer Gatherings, Coffee and Care with the Pastors and the Pre-Worship Virtual Coffee Gathering allowed people to develop new friendships with others they did not know well as they shared joys and concerns during this challenging time.

Children & Family Ministry

During the 3 months of Shelter in Place, I provided resources that parents could print that went along with the Holy Week services and Sunday morning services. Just like the early church of worshiping in homes, it was our hope that parents could get filled up while children had activities that went along with the theme.

During the month of May, we added a #JoyStrong Challenge that parents were encouraged to do and post on social media using that hashtag. Challenges included Mother's Day Bingo, Chalk Walk, and writing notes to people who were serving during the pandemic. The last challenge is a summer challenge to bring #FlatJesus (with his mask) to family outings, BBQ's and vacations!

My bucket was filled sending notes to our kids at Easter with tattoos and a free ice cream scoop from Culver's since we missed our Finale Sundae Ice Cream Party. So very blessed to have families that shared their children and pictures during this difficult time!

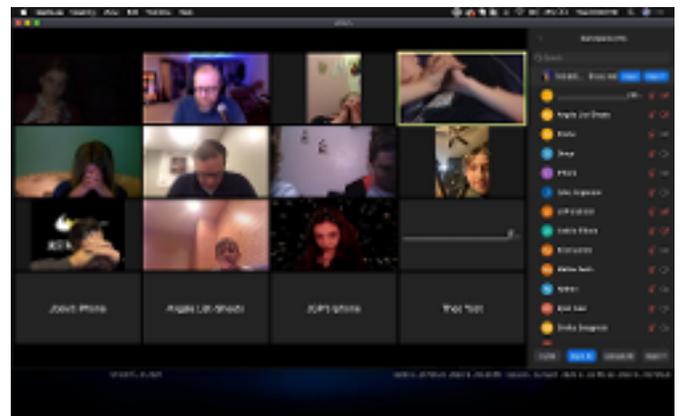
Relational Ministry

- Current small group leaders used technology to keep people growing in God's word and supporting one another
- Additional "one off" groups used technology to have people explore eliminating hurry, women living fierce and free and men learning to uncover their warriors' hearts.
- First Impressions used technology to create a Sunday coffee time strictly for fellowship in place of our time together in the Connections Cafe
- Many one on one interactions over phone, email, Facebook messenger, or text were had to keep in touch with what was happening with people's lives and their health
- The prayer team used technology to create a new way to submit prayer concerns so the team could continue to raise up people's concerns and joys
- Connection Ministry has been exploring what it means to be church with virtual attendees and potential online members.



Youth Ministry

We moved youth group online and AtF and Crossroads met every other day with bible studies and games we could play at a distance like Jackbox.tv, Sidekick, Kahoot, and scavenger hunts each kid could do at their house. We continued small groups online, and dialed back the number of meetings as e-learning took the place of the kid's high need for social contact. The year ended virtually on May 13th and 17th, with plans for some online summer events done by Kristi James for Crossroads and Kristin Herrmann for AtF.



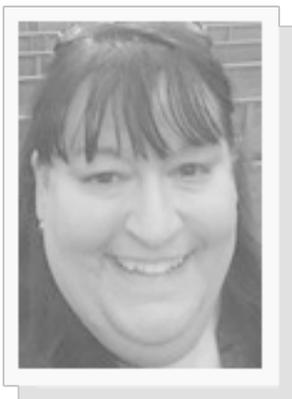
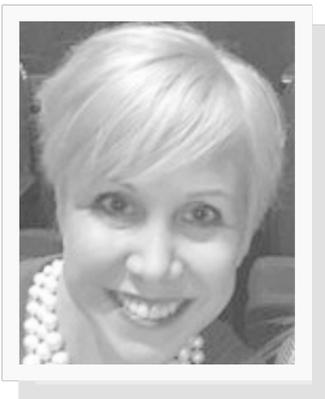
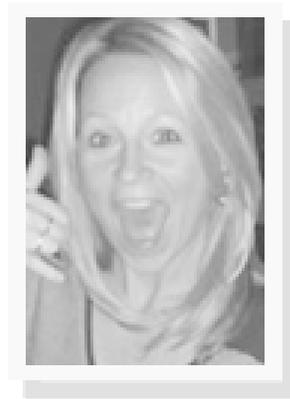
Joy! Council & Staff



Row One: President Linda Poe , Vice President Kim Spuerke

Row Two: Secretary Holly Rossmann, Treasurer Jon Sundberg

Row Three: Members at Large Dale Arnold , Lorri Gibson, Mike Hitchingham



Row One: Pastor Mark Borgetti, Pastor Laura Kline, Jenelle Ancona, Kevin Belles; Row Two: Colin Cranmer, Kelly Ellison, Sue Gearica, Ellie Jensen; Row Three: Jori Maguire, Jen Marvin, Cheryl O'Neill, Maggie O'Neill; Row Four: David Pilkington